# HISTORY OF THE FLORIDA ACADEMY OF DENTAL PRACTICE ADMINISTRATION

1960 - 1992

by Dr. E. Monroe Farber Founding President and - Academy Advisor I would like to dedicate This History to all the Academy past Presidents, Officers, Executive Council Members and their Wives who unselfishly shared their husbands with our Academy.

It was a priviledge and a pleasure to work with our two executive Secretaries, Evelyn and Heyward LeGrand.

They furnished me with volumes of information and records old and new. We are indeed fortunate to have these loyal and talented people working in our behalf.

Monroe Farber

# HISTORY OF THE FLORIDA ACADEMY OF DENTAL PRACTICE ADMINISTRATION 1960 - 1992

Written by: Dr. E. Monroe Farber, Founding President and Advisor

Dental Practice Administration in the nineteen fifties was a very new and unknown part of dentistry. There were four organized Dental Practice Administration groups in that period. The Ohio Academy Group, represented by:

Dr. Edward Green

Dr. Orville Coomer

Dr. Robert Stinaff

Dr. Lloyd Hollander

The Michigan Academy Group, represented by:

Dr. Ralph Campbell

Dr. Weir Burkman

The Milwaukee Group, represented by:

Dr. David Hoffman

Dr. Don Erickson

Dr. Alois Kopp

Dr. Ed Suggett

Dr. Meigs Jones

These three groups met February 4, 1956, forming the national group of the American Academy of Dental Practice Administration, which met annually for many years at the Conrad Hilton Hotel in Chicago, Illinois. Three of the recognized speakers on Dental Practice Administration of that period were:

Dr. Blass, New York University
Dr. Lloyd Hollander, Western Reserve University
Dr. L. D. Pankey, Coral Gables, Florida

Dr. Pankey was well known and respected by the dentists of South Florida. In March, 1960, Dr. Pankey suggested that a group of us listen to a seminar given by Dr. A. V. Purinton at the George Washington Hotel in West Palm Beach, Florida. Sixteen dentists attended this seminar, March 30 - 31, 1960. The names of the sixteen dentists are:

- L. D. Pankey, D.D.S., Coral Gables, Florida
- John E. Dalton, D.D.S., West Palm Beach, Florida
- M. Lee Toothman, D.D.S., West Palm Beach, Florida
- Andrew A. Henry, D.D.S., West Palm Beach, Florida
- · Wilbur S. Coon, D.D.S., Sebring, Florida
- · Harry Hipson, III, D.D.S., Stuart, Florida
- Carl M. Fogt, D.D.S., Stuart, Florida
- William S. Robson, D.D.S., Stuart, Florida
- · Lotus McGee, D.D.S., Lake Worth, Florida
- J. William Hughes, D.D.S., Miami, Florida
- Bruce E. Brooks, D.D.S., Lake Worth, Florida
- Stanley Pirkle, D.D.S., Lake Worth, Florida
- E. Monroe Farber, D.D.S., Delray Beach, Florida
- M. L. Butterworth, Jr., D.D.S., Plantation, Florida
- Blaine E. Jarrett, D.D.S., West Palm Beach, Florida
- Thomas N. O'Flanagan, D.D.S., Deerfield Beach, Florida

## **Executive Council:**

Dr. R. P. Groom Dr. W. S. Coon Dr. Peter Dawson

Dr. Thomas Schroeder Dr. William Hughes Dr. Ervin Wahnish

Our essayist was Tom Lawrence. The Theme was, "Motivation - Communications - Patient Relations." This seminar was taped, transcribed, then edited by Tom Lawrence. It was in book form for use by Academy members only.

The Second Annual Meeting was again held at the DuPont Plaza Hotel, in Miami, Florida, March 30 - 31, 1962.

# Officers were:

## Advisor:

Dr. L. D. Pankey

## **Executive Council:**

Dr. R. P. Groom Dr. W. S. Coon Dr. Peter Dawson Dr. Ervin Wahnish
Dr. Thomas Schroeder
Dr. William Hughes

Tom Lawrence appeared at various areas throughout the state, under Academy sponsorship, presenting his topic, "Motivation -Communications - Patient Relations." Mr. Lawrence's reception was excellent and he was, again, our speaker at the DuPont Plaza for the Second Annual Meeting. His topic was "Facilitating Communications" which was enthusiastically received by an expanding membership. The academy had growth pains in developing, but the caliber of the membership, the speakers, and the great efforts of individual members in local areas in sponsoring clinicians like Tom Lawrence, Frank Goodwin, and Archanna Morrison saw great progress achieved in a short time. A total of eleven (11) seminars were given with 998 dentists and staff attending —quite an achievement.

The Third Annual Meeting was held at the Doral Country Club, Miami, Florida, April 4 - 6, 1963.

# Officers were:

President
Vice President
Secretary
Treasurer

Dr. Andrew A. Henry Dr. John E. Dalton Dr. M. Lee Toothman

Dr. Peter E. Dawson

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

The Florida Academy of Dental Practice Administration was born by the suggestion of Dr. A. V. Purinton in March 1960, during his course presentation in West Palm Beach, Florida. The following sixteen men accepted his challenge: Dr. L. D. Pankey, Dr. E. Monroe Farber, Dr. John E. Dalton, Dr. M. Lee Toothman, Dr. Andrew A. Henry, Dr. Wilbur Coon, Dr. Harry Hipson, Dr. Carl Fogt, Dr. William Robson, Dr. Lotus McGee, Dr. William Hughes, Dr. Bruce E. Brooks, Dr. Stanley Pirkle, Dr. M. L. Butterworth, Dr. Blaine E. Jarrett, and Dr. Thomas N. O'Flanagan.

Dr. E. Monroe Farber was named Temporary Chairman at this Purinton Meeting. The first Academy organizational meeting was held in the fall of 1960 at West Palm Beach, Florida. The following temporary Officers were elected at this meeting.

President Dr. E. Monroe Farber
Vice President Dr. Andrew A. Henry
Secretary Dr. John E. Dawson
Treasurer Dr. M. Lee Toothman

A screening of the entire Florida Dental Association's membership was made and sixty names were carefully selected for charter membership invitation. Proposed members were required to have completed post-graduate courses in Dental Practice Administration.

It was decided to limit the membership of the Academy to 10% of the total membership of each of the five districts composing the Florida Dental Association. We were to be a working organization of leaders and the Academy's objectives were stated to be:

- 1. The study of administration and function of the dental practice to the end that better dental treatment will be available to more people.
- 2. Research studies into all phases of dental practice administration.
- 3.Education of the dental profession within our providence to the need and desirability of further practice administration study and observation.

The year 1960 was spent in organizational procedures. The Charter Membership was selected, the Constitution and By-Laws were written and work on our first annual meeting began.

The First Annual Meeting was held April 21 - 22, 1961 at the DuPont Plaza Hotel, Miami, Florida. Permanent Officers elected at this meeting to serve for two years were:

President Dr. E. Monroe Farber
Vice President Dr. Andrew A. Henry
Secretary Dr. John E. Dalton
Treasurer Dr. M. Lee Toothman

Advisor:

Dr. L. D. Pankey

# **Executive Council:**

Dr. E. Monroe Farber (Immediate Past President)

Dr. Rupert Bliss Dr. Alvin Fillastre, Jr.

Dr. R. P. Groom Dr. Ervin Wahnish

Dr. W. S. Coon Dr. Thomas Schroeder

The Academy's interest in Dr. Goodwin and his resources at the University of Florida developed into the sponsorship of a survey of the attitudes of Florida dental patients concerning dentists and the dental professional. This was published and copies are on loan through your historian. In this year, four seminars were given with 357 dentists and staff in attendance. Once again, an objective of the Academy to make this knowledge in practice administration available to all members of the dental profession was achieved.

The Fourth Annual Meeting was held at the Doral Country Club in Miami, Florida, on April 16 - 18, 1964.

## Officers were:

President Dr. Andrew A. Henry Vice President Dr. John E. Dalton

Secretary Dr. M. Lee Toothman

Treasurer Dr. Peter E. Dawson

## Advisors:

Dr. L. D. Pankey Dr. E. Monroe Farber

# **Executive Council:**

Dr. E. Monroe Farber (Immediate Past Present)

Dr. Rupert Bliss Dr. Alvin Fillastre, Jr.

Dr. R. P. Groom Dr. Ervin Wahnish

Dr. W. S. Coon Dr. Thomas Schroeder

We heard one of the most talked about men in the field of motivation — the author of "The Magic of Emotional Appeal," Roy Garn.

The Academy had agreed to sponsor a new survey by Dr. Goodwin which would be a study of dentists in Florida. This material was the subject of a program given by Dr. Goodwin at the Florida State Dental Society meeting sponsored by the Academy.

The **Fifth Annual Meeting** was held at the Lacayan Beach Hotel in Freeport, Grand Bahama, April 8 - 10, 1965

# Officers were:

President Dr. John E. Dalton
Vice President Dr. M. Lee Toothman
Secretary Dr. Peter E. Dawson

Treasurer Dr. Alvin Fillastre, Jr.

#### **Advisors:**

Dr. L. D. Pankey

Dr. E. Monroe Farber

Dr. Andrew A. Henry

## **Executive Council:**

Dr. Andrew A. Henry (Immediate Past President)

Dr. J. W. Cosper

Dr. Rupert Bliss

Dr. W. S. Coon

Dr. Thomas Schroeder

Dr. M. L. Miers, Jr.

Dr. M. L. Butterworth, Jr.

The Academy had 130 members, of which 82, along with 58 wives, attended the fifth annual meeting. Our advisor, one of the outstanding men in the profession, Dr. L. D. Pankey, was our principle speaker. Dr. Arvin Mann and Dr. Bill Gove both made terrific contributions to the success of this most unique meeting. Dr. E. Monroe Farber, our Academy's first President, then serving as President of the Florida State Dental Society, was our honored

guest.

The inter-office Visitation Program was approved on a voluntary basis and was well along in planning. Our Academy's sponsorship of Earl Nightingale at the Florida State Dental Society's annual meeting had to be cancelled at the last minute, due to reasons of health, but an excellent substitute (Mr. Charles Cullen of Chicago) was arranged in record time.

The Sixth Annual Meeting was held at the Palm Beach Towers, Palm Beach, Florida, April 21 - 23, 1966.

## Officers were:

President

Dr. M. Lee Toothman

Vice President

Dr. Peter E. Dawson

Secretary

Dr. Alvin J. Fillastre, Jr.

Treasurer

Dr. Thomas W. Schroeder

## Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

Dr. Andrew A. Henry

Dr. John E. Dalton

# **Executive Council:**

Dr. John E. Dalton (Immediate Past President)

Dr. Sherwood Moore

Dr. Frank Scott

Dr. M. L. Miers, Jr.

Dr. M. L. Butterworth, Jr.

Dr. W. S. Coon

Dr. J. W. Cosper

# The speakers were:

Tom Lawrence, "Creative Thinking in Dentistry" Dr. Frank Goodwin, (reported on Academy Survey)

Owen Roberts, "Taxes, Security and Inflation"

Dr. Harold Wirth, "Who Motivates the Motivator?"

James T. McCay, "Planning for Growth"

Grant Bedford, "The Flagler Story"

Dr. Kenneth Clemens, "Practice Analysis."

We had an excellent panel on "Utilization of Office Personnel."

Dr. Stanley Sutnick, Dr. John Dalton, Dr. Lewis Marchand, Dr. Morton Rosenbluth, and Dr. Irving Gordon made up this panel.

The **Seventh Annual Meeting** was held at the beautiful Ponte Vedra Inn, Jacksonville Beach, Florida, April 20 - 22, 1967.

# Officers were:

President

Dr. Peter E. Dawson

Vice President

Dr. Alvin J. Fillastre, Jr.

Secretary

Dr. Thomas W. Schroeder

Treasurer

Dr. M. L. Butterworth, Jr.

## **Advisors:**

Dr. L. D. Pankey

Dr. E. Monroe Farber

Dr. M. Lee Toothman

Dr. Andrew A. Henry

Dr. John Dalton

# **Executive Council:**

Dr. M. Lee Toothman (Immediate Past President)

Dr. Robert Knight

Dr. Frank Scott

Dr. John Flower

Dr. M. L. Miers, Jr.

Dr. Sherwood Moore

Dr. James Cosper

# The speakers were:

Dr. John O. Wilson, "Profile of Success"

Dr. Paul Jacobi, "Drill, Fill and Bill"

Dr. John Galvin, "Changes in the Keogh Bill"

Dr. Reuben Groom, "Building, Remodeling and Improving Your Office"

Dr. Jack Frost, "How to Enjoy Your Leisure."

The Eighth Annual Meeting was held in the King's Inn, Freeport, Bahamas, May 2 - 4, 1968.

# Officers were:

President

Dr. Thomas Schroeder

Vice President

Dr. M. L. Butterworth, Jr.

Secretary

Dr. John Flower

Treasurer

Dr. Robert Knight

# Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Peter Dawson (Immediate Past President)

Dr. Frank Scott

Dr. Sherwood E. Moore

Dr. James Cosper

Dr. Edward VanEepoel

Dr. Joseph Pace

Dr. Walter J. Watson

# The speakers of this meeting were:

Dr. George Terry, "Dynamic Dental Management"

Dr. William J. Noonan, "A Broker Looks Ahead"

Dr. L. D. Pankey, "Insurance, the Keogh Plan and other Areas of Investment for the

Professional Man"

Dr. Dean Miller, "A Revolution in Conditioning thru Resistive Exercise"

Mr. John Shirley, "Human Motivation in Business Management."

The Ninth Annual Academy Meeting was held at the DuPont Plaza Hotel, Miami, Florida, April 23 - 25, 1969.

#### Officers were:

President

Dr. M. L. Butterworth

Vice President

Dr. John Flower

Secretary

Dr. Robert Knight

Treasurer

Dr. Sherwood E. Moore

# Advisors:

L. D. Pankey

E. Monroe Farber

#### **Executive Council:**

Dr. Thomas Schroeder (Immediate Past President)

Dr. Frank Scott

Dr. James Cosper

Dr. Joseph Pace

Dr. Walter J. Watson

Dr. Edward VanEepoel

Dr. George Starks

Dr. Charles W. Holmes, III

This was a very pleasant experience to be back at the same hotel in which our first two annual meetings were held.

#### The Speakers were:

Dr. Nathan Friedman, "The Psychological Aspects of Dental Practice"

Dr. Jack Knee, "Perfecting Your Body Through Exercise and Food"

Dr. L. D. Pankey, "Investments for the Professional Man"

Dr. James Y. O'Bannon, Moderator for Panel Discuss "Private Practice Ideals and

Government Dental Health Programs."

The Tenth Annual Meeting was held at the Fabulous Cloister, Sea Island, Georgia, May 31 - June 3, 1970.

#### Officers were:

President Vice President Dr. John H. Flower Dr. Robert M. Knight

Secretary Treasurer Dr. Sherwood Moore Dr. George W. Stark

# **Advisors:**

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

M. L. Butterworth, Jr. (Immediate Past President)

Dr. James Cosper

Dr. William W. Dolan

Dr. Walter J. Watson

Dr. Charles W. Fain, Jr.

Dr. Charles Holmes

Dr. Edward Van Eepoel

There were two Speakers on our Program. William W. Lowry gave us some very pertinent investment policies. Robert Levoy was a very talented and entertaining speaker, who held the group spell bound, his topic was "The \$100,000.00 Practice and How to Build it." The facilities were excellent and the food was out of this world. The golf, tennis and swimming were also outstanding.

The Eleventh Annual Meeting was held at the beautiful Ponte Vedra Inn, Ponte Vedra, Florida, April 21 - 24, 1971.

# Officers were:

President

Dr. Robert M. Knight

Vice President

Dr. Sherwood E. Moore

Secretary Treasurer Dr. George Starks Dr. James Cosper

# Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. John Flower (Immediate Past President)

Dr. Walter J. Watson

Dr. Charles W. Fain, Jr.

Dr. Charles Holmes

Dr. Kenneth W. Cooper

Dr. William W. Dolan

Dr. Charles W. Hall

The speakers for this meeting were Dr. Peter Dawson, his subject was "Appointment Book Control." Mr. Hans F. Sennholtz, his subjects were "More Inflation to Come," and "Investments."

As always, the facilities, food, tennis tournament and golf tournament were excellent.

The Twelfth Annual Meeting was held at Largo Mar, Fort Lauderdale, Florida, April 26 - 29, 1972.

# Officers were:

President

Dr. Sherwood Moore

Vice President

Dr. George Starks

Secretary

Dr. James Cosper

Treasurer

Dr. Walter J. Watson

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

**Executive Council:** 

Dr. Robert Knight (Immediate Past President)

Dr. William Dolan

Dr. James C. Tyson

Dr. Charles Holmes

Dr. Kenneth Cooper

Dr. Charles W. Hall

The program was dedicated to the Arvin W. Mann Memorial.Mr. Frank G. Edwards, Vice President of Louis A. Allen Associates, presented "Marketing, Consulting, Leadership and Motivation."

The Thirteenth Annual Meeting was held at Marco Beach Hotel Villas and Country Club, Marco Island, Florida, May 2 - 5, 1973.

# Officers were:

President

Dr. George Starks

Vice President

Dr. James Cosper

Dr. Walter J. Watson

Secretary

Treasurer

Dr. Kenneth Cooper

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Sherwood Moore (Immediate Past President)

Dr. William W. Dolan

Dr. Charles W. Hall

Dr. Charles Holmes

Dr. Eli White, Jr.

Dr. Richard P. Lamb

Dr. James Y. O'Bannon

The program consisted of a two day seminar by Mr. Tom Lawerence with an update on motivation and communications.

The second portion of the program was given by Dr. Clay C. Blair on "Real Estate Syndication, Corporate Marketing, Management and Financial Counsel."

The Fourteenth Annual Meeting was held at Grand Hotel, Point Clear, Alabama, April 28 - 31, 1974.

# Officers were:

President Vice President Dr. James W. Cosper
Dr. Walter J. Watson
Dr. Kenneth W. Cooper

Secretary Treasurer

Dr. William W. Dolan

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. George Starks (Immediate Past President)

Dr. Charles W. Hall

Dr. Richard P. Lamb

Dr. Eli White, Jr.

Dr. Hadley H. Hasemeier

Dr. Charles Holmes

Dr. James Y. O'Bannon

The first session of the program was given by Dr. Melvin P. Reid. His subject was, "Psychological Consulting to Business and Industry." The second part of the program was given by Dr. Darab B. Unwallar. His subject was, "Management and Marketing."

The **Fifteenth Annual Meeting** was held at Innisbrook Country Club, Tarpon Springs, Florida, May 1 - 3, 1975.

# Officers were:

President

Dr. Walter J. Watson

Vice President

Dr. Kenneth W. Cooper

Secretary

Dr. William W. Dolan Dr. Charles Holmes

Treasurer Executive Secretary

Mrs. Evelyn LeGrand

#### Advisors:

Dr. L. D. Pankey

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r. E. Monroe Farber

# **Executive Council:**

Dr. James W. Cosper (Immediate Past President)

Dr. Charles W. Hall

Dr. Richard P. Lamb

Dr. Eli White, Jr.

Dr. James Y. O'Bannon

Dr. Robert L. Bunn

Dr. Hadley H. Hasemeier

The program produced lectures by some of our own talented members, including:

Dr. John H. Flower, "Motivating Patients"

Dr. James Y. O'Bannon, "When to Refer"

Dr. Gerald Halker, "Hypnosis"

Dr. Paul Hounchell, "The Therapy Group"

Dr. Miley Miers, Jr., "Keep Balanced."

The Second part was given by Dr. Wilburn L. McClure, Jr. on the subjects of "The Well Organized Family," "The Well Organized Practice," and "The Well Organized Estate." The third portion of our program was given by, Betty L. Siegel, B.S., M.A., Ph.D., her subject was "The Happy Family." Lastly, Hans Sennholz, B.A., M.A., Ph.D., gave us an update on the economy and investments, his subject was "Now What?"

The Sixteenth Annual Meeting was Held at the Breakers, Palm Beach, Florida, May 5 - 8, 1976.

# Officers were:

President Dr. Kenneth W. Cooper Vice President Dr. William W. Dolan Secretary Dr. Charles Holmes, III Treasurer Dr. Eli White, Jr.

Executive Secretary Mrs. Evelyn LeGrand

Advisors:

Dr. L. D. Pankey Dr. E. Monroe Farber

**Executive Council:** 

Dr. Walter J. Watson (Immediate Past President)

Dr. Richard P. Lamb
Dr. James Y. O'Bannon
Dr. Charles W. Hall
Dr. Hadley H. Hasemeier

Dr. Robert L. Bunn Dr. Ernest Fryar

The program was presented by the following three talented speakers:

Mr. Basil Zaloom, tax manager, "Professional Corporations Revisited"

Dr. Lewis Leo and Dr. Curtis Keith, "Auxiliary Utilization"

Dr. William Purkey, "How to Be A Caring Person and Live Tell About It."

The Seventeenth Annual Meeting was held at the Bahamas Princess Hotel, Freeport, Grand Bahama, April 27 - 30, 1977.

# Officers were:

President Dr. William W. Dolan
Vice President Dr. Charles W. Holmes III
Secretary Dr. Eli E. White, Jr.
Treasurer Dr. Charles W. Hall

Executive Secretary Mrs. Evelyn LeGrand

## **Advisors:**

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Kenneth Cooper (Immediate Past President)

Dr. Richard P. Lamb

Dr. James Y. O'Bannon

Dr. Ernest Fryar

Dr. Hadley H. Hasemeier

Dr. Robert L. Bunn

Dr. Jack K. Whitman

The program was divided into sessions. The first session called "String of Pearls Day" - Dental Practice Expertise. Our members who participated were: Dr. Don Allen, Dr. Hunter Brinker, Dr. Robert Bunn, Dr. M. L. Butterworth, Dr. E. Monroe Farber, Dr. Neil Powell, Dr. Stanley Sutnick, Dr. Kenneth Langley, Dr. Sherwood Moore and Dr. James Tobias.

The second part was presented by Mr. Martin (Bud) Schulman, an authority on Practice Administration, he gave an inspiring, motivating and informative seminar.

The Eighteenth Annual Meeting was held at the Royal Plaza Hotel, Lake Buena Vista, Florida, April 12 - 15, 1978.

# Officers were:

President

Dr. Charles W. Holmes

Vice President

Dr. Eli E. White, Jr.

Secretary

Dr. Charles W. Hall

Treasurer

Dr. Robert L. Bunn

**Executive Secretary** 

Mrs. Evelyn LeGrand

#### Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. William W. Dolan (Immediate Past President)

Dr. Richard P. Lamb

Dr. Hadley H. Hasemeier

. Charles Miller

Dr. Robert L. Bunn

Dr. Jack K. Whitman

Dr. Ernest Fryar

The first Session of the program was presented by Mr. O. A. "Bud" Ham, on "Management Communications for the Professions."

The second Session was presented by Myron J. Bromberg, D.D.S. on the topic of "Prepaid Dentistry Vital to Your Practice."

The Nineteenth Annual Meeting was held at Sandpiper Bay, Port St. Lucie, Florida, April 18 - 21, 1979.

# Officers were:

President Dr. Eli E. White, Jr.
Vice President Dr. Charles W. Hall
Secretary Dt. Robert L. Bunn
Treasurer Dr. Jack K. Whitman
Executive Secretary Mrs. Evelyn H. LeGrand

Advisors:

Dr. L. D. Pankey Dr. E. Monroe Farber

**Executive Council:** 

Dr. Charles W. Holmes, III (Immediate Past President)

Dr. C. O. Shows Dr. Hadley H. Hasemeier

Dr. Charles Miller Dr. Irving Gordon

Dr. James A. Tobias Dr. Edward L. Rose, Jr.

The program consisted of two presentations, one by Robert M. Bretches, D.D.S., on investments. The title of the presentation was "How Can You Find Financial Security Despite Inflation."

The second presentation was by John C. Greene, D.M.D., Deputy Surgeon General, on the subject of "Dentistry and the Federal Government."

The Twentieth Annual Meeting was held at Southampton Princess Hotel, Hamilton, Bermuda, April 9 - 13, 1980.

#### Officers were:

President Dr. Charles W. Hall
Vice President Dr. Robert L. Bunn
Secretary Dr.. Jack K. Whitman
Secretary Mrs. Evelyn H. LeGrand

Advisors:

Dr. L. D. Pankey Dr. E. Monroe Farber

**Executive Council:** 

Eli E. White, Jr. (Immediate Past President)

Dr. Charles Miller
Dr. C. O. Shows
Dr. Braxton Godwin
Dr. Irving Gordon
Dr. James A. Tobias

The program consisted of four presentations:

The first by James R. Pride, D.D.S., on "Group Practice, the Effect of Inflation On Dentistry, Marketing Dental Services, and the Difference Between Marketing and Advertising." The second by Hugh S. Hill, CLU, on "Personal Financial Management." Mr. Hill was the Southern Regional Supervisor for E. F. Hutton and Company. The next two speakers made their presentations together. They were Dr. Debra Philips and Dr. Manford Wright Sauders. Their subjects were, "New Developments in Behavior, Therapy, Sexuality and the Learning Process."

The Twenty-first Annual Meeting was held at Grenelefe Golf and Tennis Resort, Haines City, Florida, May 6 - 10, 1981.

## Officers were:

President Dr. Robert L. Bunn
Vice President Dr. Jack K. Whitman
Secretary Dr. Edward L. Rose, Jr.
Treasurer Dr. Hadley H. Hasemeier
Executive Secretary Mrs. Evelyn H. LeGrand

#### Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Charles W. Hall (Immediate Past President)

Dr. Charles Miller Dr. C. O. Shows

Dr. Louis Pesce Dr. Irvin Gordon

Dr. Braxton Godwin Dr. James A. Tobias

The program was presented by three speakers: Dr. Donald G. Clifton, "How to Motivate in the Field of Human Relations," Dr. Mel Tekavec, "Alternate Delivery Systems," and Dr. Arnold White, who told us how to motivate our personnel.

The Twenty-second Annual Meeting was held at Ponte Vedra Club, Ponte Vedra, Florida, May 19 - 22, 1982.

## Officers were:

President Dr. Jack K. Whitman
Vice President Dr. Edward L. Rose, Jr.
Secretary Dr. Hadley H. Hasemeier

Treasurer Dr. Louis Pesce

Executive Secretary Mrs. Evelyn LeGrand

## **Advisors:**

Dr. L. D. Pankey Dr. E. Monroe Farber

# **Executive Council:**

Robert L. Bunn (Immediate Past President)

Dr. Charles Miller

Dr. William J. Thompson

Dr. Braxton Godwin

Dr. Richard P. Lamb

Dr. C. O. Shows

Dr. Roger Mumm

The program consisted of five speakers, from the Fred Pryor Resource Corporation:

Mr. Fred Pryor, on "Patient Relations - Ideas That Work," and "Putting Your Life in Proper Perspective"

Dr. Tom Lewin, "Working Under Pressure"

Dr. Joyce Sullivan, "Running Your Office More Efficiently"

Larry Venable, "How to Sell Your Services Like a Professional"

Jim Siress, "Getting Organized."

The Twenty-third Annual Meeting was held at P.G.A. Sheraton Resort, Palm Beach Gardens, Florida, April 6 - 10, 1983.

### Officers were:

President

Dr. Edward L. Rose, Jr.

Vice President

Dr. Hadley H. Hasemeier

Secretary

Dr. Louis Pesce

Treasurer

Dr. Richard P. Lamb

**Executive Secretary** 

Mrs. Evelyn LeGrand

# Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Jack K. Whitman (Immediate Past President)

Dr. Charles Miller

Dr. Clarence Gingras

Dr. Charles Williams

Dr. William J. Thompson

Dr. Roger V. Mumm

Dr. William H. Hutchinson

The program was made up of six presentations.

Roy Lambert, "Tax Sheltered Investments Through Limited Partnerships"

Fred Pryor, "Building Increased Effectiveness"

Jerry Pogue, "Speculating Penny Stock"

Dr. Clay C. Blair, III, "The Key to Negotiation"

Jim Siress, "Dealing With People"

Halbert, "Motivation and Discipline."

# Officers were:

President

Dr. Hadley H. Hasemeier

Vice President

Dr. Louis Pesce

Secretary

Dr. Richard P. Lamb

Treasurer

Dr. Charles Miller

Executive Secretary Mrs. Evelyn LeGrand

**Advisors:** 

Dr. L. D. Pankey

Dr. E. Monroe Farber

**Executive Council:** 

Dr. Edward L. Rose, Jr. (Immediate Past President)

Dr. Clarence Gingras

Dr. Reuben R. Roach

Dr. Charles Williams

Dr. Philip Payne

Dr. Allen Berry

Dr. William Hutchinson

The program was presented by the Tri Tax Reduction Institute Joseph L. Syariata and Sanford C. Bitkin. Lake Lanier was a beautiful setting for the meeting and facilities were great.

The Twenty-fifth Annual Meeting was held at Fiesta Americana, Cancun, Mexico, April 27 - May 1. 1985.

## Officers were:

President

Dr. Louis Pesce

Vice President

Dr. Richard P. Lamb

Secretary

Dr. Charles Miller

Treasurer

Dr. Allan Berry

**Executive Secretary** 

Mrs. Evelyn LeGrand

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

**Executive Council:** 

Dr. Hadley H. Hasemeier (Immediate Past President)

Dr. Clarence Gingras

Dr. Reuben R. Roach

Dr. Charles Williams

Dr. William Hutchinson

Dr. Philip Payne

Dr. Thomas McCawley

The Program was presented by Ronda Gates, her subject was, "Lowfat Lifestyle." Ronda was a fitness consultant from Lake Oswego, Oregon. The second speaker was Landon Y. Jones, Jr. the executive editor of Money Magazine. His subject title was "The Future of Marketing - The New Consumer." The third speaker was

Dr. Burton H. Press, our own Past President of the ADA. His subject was , "A Success Formula For The 1980's." The entire program was very interesting and educational.

The Twenty-sixth Annual Meeting was held at the Fabulous Greenbrier, White Sulphur Springs, W. Virginia, May 7 - 10, 1986.

#### Officers were:

President Vice President

Secretary

Treasurer Executive Secretary

Dr. Richard P. Lamb

Dr. Charles Miller Dr. Allan Berry

Dr. Thomas McCawley

Mrs. Evelyn LeGrand

## Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

# **Executive Council:**

Dr. Louis Pesce (Immediate Past President)

Dr. Larry Sayre

Dr. R. R. (Pete) Roach

Dr. Philip Payne

Dr. Louis Avriett

Dr. Franklin Boyar

Dr. Ma

The entire program was presented by Dr. Tom McDougal, a very successful dentist from Richardson, Texas. His topics were:

"Philosophy," "Time Economics in Dentistry," "Laboratory Control for Excellence," "Success Design Pattern" and "Life Principles."

The Twenty-seventh Annual Meeting was held at the Breakers, Palm Beach, Florida, May 27 - 30, 1987.

#### Officers were:

President

Dr. Charles Miller

Vice President

Dr. Allan Berry

Secretary

Dr. Thomas McCawley

Treasurer

Dr. Larry Sayre

**Executive Secretary** 

Mrs. Evelyn LeGrand

#### Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

#### **Executive Council:**

Dr. Richard P. Lamb (Immediate Past President)

Dr. Franklin Boyar

Dr. Malcolm Nalls

Dr. Richard Miller

Dr. R. R. (Pete) Roach

Dr. Louis Avriett

Dr. Joe Hughes

The first evening of the program, Marilyn Volker spoke to our group immediately after the opening reception. Her subject was, "Looking at Intimacy." The main speaker was Michael Schuster, D.D.S. Dr. Schuster gave a Profitability Management Seminar.

The Twenty-Eighth Annual Meeting was held at Ocean Reef Club, Key Largo, Florida, April 13 - 16, 1988.

# Officers were:

President

Dr. Allan Berry

Vice Presidents

Dr. Thomas McCawley

Secretary

Dr. Larry Sayre

Treasurer

Dr. Reuben "Pete" Roach

**Executive Secretary** 

Mrs. Evelyn LeGrand

**Advisors:** 

Dr. L. D. Pankey

Dr. E. Monroe Farber

**Executive Council:** 

Dr. Charles Miller (Immediate Past President)

Dr. Richard Miller

Dr. Joe Hughes

Dr. Louis Avriett

Dr. C. William Blosser

Dr. Malcolm Nalls

Dr. Philip N. Ankrim

The program was launched by our own advisor Dr. L. D. Pankey. Dr. Pankey's subject was "Investment Strategies." The second speaker was Jim Pride. His topic was Executive Leadership - "Learn How to be a Leader of Your Practice." The third speaker was Dr. Charles M. Sorenson. His subject was "Staff and Manager Development." Ocean Reef is an exotic setting in the Florida Keys.

The Twenty-ninth Annual Meeting was held at the Ritz-Carlton in Naples, Florida, May 17 - 20, 1989.

# Officers were:

President

Dr. Thomas K. McCawley

Vice President

Dr. Larry M. Sayre

Secretary

Dr. R. R. "Pete"

Treasurer

Dr. Joe Hughes

Secretary

Mrs. Evelyn LeGrand

Advisors:

Dr. L. D. Pankey

Dr. E. Monroe Farber

**Executive Council:** 

Dr. Allan Berry (Immediate Past President)

Dr. Philip Ankrim

Dr. William Blosser

Dr. Malcolm Nalls

Dr. Albert Bauknecht

Dr. Olin McKenzie

Dr. Joe M. Keller

The program was presented by two speakers. The first Speaker Mr. Jim Savage, spoke on "How to Stay Motivated." The second speaker was the very popular Dr. James Jackson, a practicing dentist in South Carolina. His topics were "Investments" and "Financial Planning." The Ritz Carlton offered a beautiful setting for our meeting.

The Thirtieth Annual Meeting was held at the Cloister, Sea Island, Georgia, May 23 - 26, 1990.

## Officers were:

President

Dr. Larry M. Sayre

Vice President

Dr. Reuben "Pete" Roach

Secretary

Dr. Joe R. Hughes

Treasurer

Dr. Jon H. Baxter

**Executive Secretary** 

Mrs. Evelyn LeGrand

Advisors:

Dr. E. Monroe Farber

Dr. M. L. Butterworth

**Executive Council:** 

Dr. Thomas McCawley (Immediate Past President)

Dr. Philip Ankrim

Dr. Albert Bauknecht

Dr. Olin McKenzie

Dr. Roger Schlapkohl

Dr. Malcolm Nalls

Dr. James Walton

The program was presented by two speakers: The first speaker was Dr. David Denslow from the University of Florida. He spoke of - "Trends That Shape Our Times," and "Florida's Economic Future." The second speaker was Mr. Frank Edwards. His topic was "Strategies for the Nineties." The Cloister is one of the finest resorts in the south, with superb facilities. It was enjoyed by all attending this meeting.

The Thirty-first Annual Meeting was held at Marriott Bay Point Resort, Panama City Beach, Florida, May 15 - 18, 1991.

# Officers were:

President

Dr. Reuben "Pete" Roach

Vice President

Dr. Joe R. Hughes

Secretary

Dr. Jon H. Baxter

Treasurer

Dr. Olin G. McKenzie, III

Mrs. Evelyn LeGrand

**Executive Secretary** 

Advisors:

Dr. E. Monroe Farber

Dr. M. L. Butterworth

# **Executive Council:**

Dr. Larry M. Sayre (Immediate Past President)

Dr. Malcolm Nalls Dr. Albert Bauknecht

Dr. Ronald Cantor Dr. Roger Schlapkohl

Dr. Philip Ankrim Dr. James Walton

The program was presented by Darrell W. Cain, CPA and his associate, Kevin Johnson. The topics covered were, "Getting the Equity Out of Your Practice," "The Accumulation Process: What It Takes to Have a Financial Choice." The Marriott Bay Point was a beautiful resort that was enjoyed by everyone.

The **Thirty-second Annual Meeting** was held at the Southampton Princess, Southampton, Bermuda, April 9 - 12, 1992.

# Officers were:

President Dr. Joe Hughes
Vice President Dr. Jon H. Baxter

Secretary Dr. Olin G. McKenzie, III

Treasurer Dr. Malcolm Nalls
Executive Secretary Mrs. Evelyn LeGrand

Advisors:

Dr. E. Monroe Farber Dr. M. L. Butterworth

**Executive Council:** 

Dr. Reuben "Pete" Roach (Immediate Past President)

Dr. James Walton
Dr. Albert Bauknecht
Dr. Philip Ankrim
Dr. Roger Schlapkohl
Dr. Ronald Cantor
Dr. Stephen Krist

The program was presented by Mr. John Delves, an international renowned management consultant, trainer and motivational speaker, on the subject of how to give exceptional client service. His lectures were fast pace, educational and humorously entertaining. Bermuda was beautiful at this time of the year and everyone enjoyed the excellent facilities of The Southampton Princess.